Inside Story

Debators page 2

Exam Sked page 3

“Scandal” page 4

Swimming page 6

Direct Line page 7

UC Workers’ Pay Examined Saga Above Minimum Level

A meeting Tuesday resulted in a proposal to raise the minimum wages of all University of Cincinnati full-time employees to $2.00 per hour. Jim Brokaw, Herring, and Mark Painter represented the student open forum in conference with Saga Food representatives in the Queen City Room.

Tuesday’s meeting was called after a proposal was raised at the CRC Open Forum meeting of February 13th. A motion concerned a motion to raise the salaries of employees of the University Center, and an investigation into alleged unfair hiring and firing practices.

Saga representatives present at the Queen City Room meeting included Dick Moyers, on-campus Director of Saga Food Service, and Bob Setson, District Manager for Saga.

Moyers said that he felt that it would be good to increase the minimum wage to $2.00 an hour, but did not see how it could be possible without increase of tuition.

The committee expressed concern for those who were trying to raise a family on the $50 or $60 a week that they make on the average, by the employees.

Saga said that for the most part its employees work forty hours a week and their hours and their summer recreation is paid. The service operates at a minimal level during the summer, and the employees are officially laid off and thus are eligible for unemployment compensation. The committee requested that they allow them to be home when their children are home.

A wage comparison list the minimum wage earned as $1.30 for waiters and $1.25 for line servers. This is above restaurant union rates, but below living wage levels. The maximum wage is $2.85 for an hour.

Mark Painter voiced his concern over the alleged “arbitrary hiring and firing practices.” A recent case in point was that of a Black waitress fired from the service room. In talking to a group of students, the lady remarked that she had been fired for “talking too much” with other students in the dining area. After the Union intervened, she was reinstated by the Food Service.

Saga maintained that she had been fired for consistent lateness. She had never worked a complete forty-hour week since she joined the staff in December of 1968. The lady was laid off without proper notice; according to Saga, she was laid off after the UBA’s intervention because she had not been warned according to Saga’s customary statement.

Saga utilizes a “training rehabilitation” system, which is not to be confused with a reprimand. “When people are not doing their jobs we sit down and talk with them,” Moyers told the committee. The employee is given “consulting” three times; the fourth offense is cause for immediate dismissal.

Moyers also added that if it organizes lots of money to be given, he knew that if this was done it would be lost, and every employee on campus would ask for a raise.

One of the issues to be examined is the feasibility of raising the wage of all full-time campus employees $2.00 an hour.

Saturday, Saga Food Director at UC, discusses the Food Service’s wage and employment policies.

Dick MOYERS, left, Saga Food Director at UC, discusses the Food Service’s wage and employment policies. (NR photo by Bill Kemple)

Senate Probes Center Wages, Nixes An At-Large Board Rep.

Student Senate, faced Wednesday with at least eight pieces of legislation, included a number of investigations including one into the wage structure for employees of the University Center.

The wage investigation, recommended by President Glen Weienderger, is a result of a motion passed by the last Open Forum. Before the bill for the probe could be passed a number of Senators voiced objections.

Senate Treasurer Chuck Littlton implied that he thought the inquiry to be out of the bounds of Senate. Weienderger countered that investigation was “very necessary” and that it was a result of constituent’s demands. Senator Herring tackled the motion by describing the pay in the Center as “peanuts.” That was only the beginning.

Herring directed his inquiry to the question of whether the employees were happy with the pay. "I think they are," Weienderger said. "The average, by the employees. way of testing a law, which may be disobedience as well as its ability to effect substantial changes within a society fell under scrutiny Wednesday night, as Mrs. Polly Brokaw, a Cincinnati and active proponent of civil disobedience, and Dave Alman, UC grad student, presented their personal views of civil disorder.

Alman, who saw the American’s "unfeeling" so not to be confused with "disobedience" as well as its ability to effect substantial changes within a society fell under scrutiny Wednesday night, as Mrs. Polly Brokaw, a Cincinnati and active proponent of civil disobedience, and Dave Alman, UC grad student, presented their personal views of civil disorder.

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Language, White Audience Major Problems Faced By Black Writers

Indifference to the white, not love or hate, will free the black man from his influence. This was the primary message of Joseph Opkak, Nigerian playwright, author and editor of Journal of New African Literatures and Arts, Tuesday afternoon.

Speaking of "The Role of the African Writer" in the third part of U.C.'s African Studies Lecture Series, he emphasized the black writer's need "to get to the point where his behavior is not determined by white opinion."

He sees the current tendency to overcome black culture in literature (called "negritude") as a necessary function of the black writer in leading to a broader freedom. This is the freedom to pursue a more basic function, that of a "universal philosopher."

Mr. Opkak believes that "just as it is the writer's role to criticize life, the black writer should criticize black life" - and should be free from concern over white reaction to this.

Speaking to a group of students after the lecture, he explained that for the black man to consider that everything black is "beautiful" when it isn't necessarily, is "to cheat himself of the right to be wholly human."

He should feel free to criticize himself despite a white world overhearing.

"Both love and hate trap a man in the same box," he went on. "To be indifferent is to be intellectually free."

He feels that Nigerian writers must face their problems and write about them in the Journal of New African Literatures and Arts. It offers serious criticism of black arts as well as an opportunity for good black writers to publish.

Focusing on the problems faced by African writers, Mr. Opkak pointed out that their audiences are largely white since almost all publishers are European. The added strain of making the black experience understandable to whites he cited the need for more black publishers and declared "the white world must expand its experience" in order to understand.

The second problem is that of language. Opkak explained that English or French are taught as a second language since childhood and afford a wider black audience than the numerous native tongues. Being limited to only what is expected of an African writer is a third and very important problem.

(Continued on page 3)

Debators Discuss Far East

The proposition for the U.S. Government to withdraw assistance from the Far East will be the topic in a debate today at 4:00 in the Losantiville Room. John Appel and Geoff Braden, both of the University of Cincinnati, will debate the negative, while the affirmative will be held by two debaters from Sophia University, Tokyo, Japan.

Masahiro Hosoya, 26, and Yuji Endo, 22, are both intercollegiate debaters in Japan. Mr. Hosoya holds a B.S. degree from Seattle University and a B.A. degree in English from Sophia. Mr. Endo is a junior majoring in foreign language at Sophia.

The University of Cincinnati debate team, consisting of John Appel, Chip Zoller, Mike Murtaugh, and Mike Haverkamp, tied for first place last weekend in Columbus with a 9-3 record. When speaker points were used to break the tie, UC finished second being hosted by Otterbein. There were eighteen Ohio universities in the tournament.

Defeating such debate powers as Ohio State, Ohio Northern, and Oberlin, the negative team of Appel and Zoller were undefeated in the tournament with six wins and no losses. Their record for the season is one of the best in decades at the University of Cincinnati at 23-5.

The affirmative team of Murtaugh and Havercamp, with a season record of 60% won had a respectable record at the championships of 3-3.

In addition to the debate today at 4:00 in the Losantiville Room, the debate team has coming trips to Miami, Ohio and Lincoln, Nebraska.

Problems Faced By Black Writers

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(Continued on page 3)
All Nigerians Now Face Conflict Of Commitment

(Continued from page 2) He is expected to describe his experiences as a critic and in common with other black Americans.

Mr. Okpaku does not however exclude the need for thought on cooperation Aim Of UP

The University Party (UP), a large campus political organization of various interest groups, announced the upcoming year after campus elections April 15-16, as its ‘Year of Decision’ The University Party, which last year backed then Student Body President Glen Weissenberger, made the announcement last week. According to the UP, the move was a ‘step toward integrating Independent and Greek efforts toward a better university government’

Mark Streane, UP candidate for Vice-President, summed up the move: ‘People are accustomed to working in vested interest groups, which, if brought together, can summon enough voices for not only individual but widespread feeling.’

EXAM SCHEDULE
First Class Meeting Winter Quarter

Monday

8:30  F  Mar 14, 10-12
9:30  F  Mar 14, 10-12
10:10  F  Mar 14, 10-12
10:20  F  Mar 14, 10-12
12:00  F  Mar 14, 10-12
12:10  F  Mar 14, 10-12
12:20  F  Mar 14, 10-12
12:30  F  Mar 14, 10-12
12:40  F  Mar 14, 10-12
12:50  F  Mar 14, 10-12
13:00  F  Mar 14, 10-12
13:10  F  Mar 14, 10-12
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15:00  F  Mar 14, 10-12
15:10  F  Mar 14, 10-12
15:20  F  Mar 14, 10-12
15:30  F  Mar 14, 10-12
15:40  F  Mar 14, 10-12
15:50  F  Mar 14, 10-12
16:00  F  Mar 14, 10-12

NOTES: (1) All students will follow this schedule except for "off-campus" examination students. (2) Exams are 75 minutes long & Examination.

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Letters To The Editor:

Scandal Plagues Siddall Hall

Sir:

It may interest the students at the University of Cincinnati (especially those who live in residence halls) to know of recent scandal on the seventh floor of Siddall Hall. Last one night last week I binned my door, only to be confronted by a gaggle of roommates and an unendurable murmur of none other than — you guessed it — student protest.

Hastening to see what had provoked the ordinarily apathetic girls of Siddall, I rushed into the bathroom (is that printable?) and there discovered that one of the girls had somehow gotten so stringent in tone, they would have me think that my current-like boarding school blushed with shame. Participants in the protest stated that "white slips" were to be given without warning for "improper floor officers.

Seeing that my right of free speech was going to be denied, (and everyone else's), my roommate and I immediately resolved to that great democratic weapon, the petition. Our petition asked for a floor meeting to discuss the general situation put forth for the common good.

On that same floor chairman, I attended a meeting of the residence hall cabinet. It was then decided that the petition was presented, discussed and the floor meeting was granted; the vote was 9-3.

We do not have the right to vote, for it seems that the student body is divided for the main part 'all hall' policies. Who decides these issues? Who are our "representatives"? Who are our "Counsels"? Who are our "committees"? Who is our floor chairman? Who is the student body? Who is the government?

And, are the exact limitations of the hall's officers' powers, or the confines on W.H.C. as a whole? Sir, I ask you, who knows? One can spend an unprofitable and boring hour searching through Siddall's handbook and find no mention of such definitions of power. I asked for a copy of the constitution four days ago and have finally been lent one. It is, not one, might I add, righted, but a necessity if the student is to receive a truly worldly education. I know that making dormitory as it now stands does not prepare a girl for the world. The university and the residence hall government acting separately may be protection, but protection is a very ineffective one when any one, anyone, responsibility every woman must develop. Such things as hours, rules and a resident system do not help a female develop a womanhood. Such decisions. Some rules are arbitrary and can only be directly decided by those to whom they apply — not by a well-meaning but far removed administration.

Willie Thomson
Class of 71

VISTA Provides Incentive for Change

Sir:

About a year ago, I was a senior at UC. Through no fault of my own, I applied and was accepted by VISTA. The VISTA recruitment is going on this year on the UC campus today and to me it would be nice to say a few things about VISTA in hopes to interest you.

My project is an urban, movement-oriented organization that I have about my project, the people, the work, and the concept of VISTA in the poverty program are mixed. First of all, I have a combined income of around $2000 per year over the poverty level for two people. (One of VISTA's old rules, $80/month from welfare.) VISTA's are usually college or high school educated, ignorant of what poverty is. They are frequently dumfounded on their project with no real job, no income, and little if any concrete training in community development as they can organize.

The concept so dear to the hearts of all VISTA's, we can make ourselves obsolete by getting the job done — has been almost lost on our project. We are not making a difference. We are doing background—point out problems and I end with a very and very insensitive way of taking the indigenous population to action. We are not making a difference. We are doing background — point out problems and I end with a very and very insensitive way of taking the indigenous population to action. We are not making a difference. We are doing background — point out problems and I end with a very and very insensitive way of taking the indigenous population to action.

Following this, we were told we were to drop no because blunder number one has been made. It is quite obvious that the group which would destroy merely for the sake of bringing students together. newspapers, rehashing the sole question concerning their aims.

For if not all, from their very existence strongly that these leaders are bound for disaster. The possibility of bringing students together, the Cincinnati news media, and raising, and, rightly so, a number of questions concerning their aims.

A second big blunder of CRC was further robbed of life when someone killed itself, or at least started its again, the Cincinnati news media.

The concept so dear to the hearts of all VISTA's, we can make ourselves obsolete by getting the job done — has been almost lost on our project. We are not making a difference. We are doing background—point out problems and I end with a very and very insensitive way of taking the indigenous population to action. We are not making a difference. We are doing background — point out problems and I end with a very and very insensitive way of taking the indigenous population to action. We are not making a difference. We are doing background — point out problems and I end with a very and very insensitive way of taking the indigenous population to action.

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Vice-President's Affiliation Denied

(Continued from page 4)

difficult to ignore.
I have never lived in poverty. I don't now. Some VV's are even subsidized by their parents. The welfare recipients look at our Joe-College exteriors and cannot believe that we're serious (and reasonably) dedicated. VISTA administration and local sponsors sometimes hamper the projects more than they aid and abet. I'm tired of the politics involved—using former mental patients as political footballs when they cannot vote. Realistically (I lost my idealism after 2 days of VISTA training), my hopes of actually changing the existing welfare system and political anachronism of Phoenix have all but died. I sometimes hate to tell people what I do because it seems so insignificant. Personally, and I think most VV's will agree, I have gotten more out of my job than I have put in.

Still, I have no plausible alternatives. Despite all the frustration and depression I feel, I know of no other way to do the same thing with any degree of effectiveness. We are not the staff of any organization; therefore, we can ignore bureaucratic hangups to a large extent. Until the "lower class" either becomes "middle class" (God forbid!) or realizes my time in VISTA will be merely a concerned citizen. Until people when they terminate. are not better, and 'more aware worthwhile. I know few VV's who can be useful. If for no other reason of their own, I think VISTA can completely foreign values, that of their own, I think VISTA can ignore .bureaucratic hangups of any organization; therefore, we know of no other way to do the same thing with any degree of effectiveness.

I would hate to see VISTA because it seems so insignificant. I hate to tell people what I do of my job than I have put in. of my hopes of actually changing the "lower class" either becomes "middle class" (God forbid!) or realizes the real basic goal of VISTA is NOW, not next fiscal year. "If you're not part of the solution, you're part of the problem." Roberta Heise

A Wrong 'Mate'

Sir:

I am writing in regard to an article that appeared in the February 25th issue of the News Record. I appreciate your mention of my candidacy for Student Body President; however, I was misrepresented as the suggestion that Mr. John Schneider is my running mate. Although Mr. Schneider is a very capable and qualified candidate, he is not my running mate.

Because I want to offer positive leadership to all University students, I have not sought any specific group endorsement. By the same token, I feel that it is not necessary for a Presidential candidate to be associated with one Vice-Presidential candidate. After the elections are completed, the Student Body President must have a good working relationship with a President-elect Vice-President, for the good of the entire student body.

James O'Brien
A&S, '70

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by Dave Rosner

The Cleveland Knights of Col. H. R. Brueckner's Tunnels are one of the most prestigious indoor meets of the winter season. In the entries for the meet are teams from other colleges and Olympic champions. The meet is sponsored by a relay team consisting of Craig Davis, Jim Gallaway, John Wynn and Chuck Roberts. This quartet won their first in a 2:52.8 when they won a 400 yard relay in the last lap track. The time was good enough to make the West Coast and overall and Coach Armstrong stated "we might have won it but we were late in the first leg." The above Bearcat runners also entered the mile relay and in that same mile relay they took a second in their heat with a time of 2:50.2

Card-Dogs Vie For First: Showdown Set Tomorrow

Card-Dogs' Bulldogs, hot on the scent of last week, took the mile relay team consisting of Craig Davis, Mike Grosso, Jerry King, and a 20.2 average, sixth best in Madison Square Garden. Whatever was involved in two bizarre calls. In the first half he was awarded a basket when he was stopped by his own backboard while attempting to block a Drake shot. The bulldogs, although at a severe height disadvantage, managed to outrebound the Cats by a 40 to 33 margin, while the Cats were held to 50.1 percent shooting. UC was charged with 21 turnovers, an even dozen more than Drake.

Drake Drown Big Showdown: The Cats will be the next to last game for the Bardley Braves. It was 4-1 season for the Bears ending in Peoria, the Bearcats had 27, 52-49, over Missouri Valley. The Bears could only muster a 41.7% average from the field, although managing to hit an basket on a ball that never made it through the bucket, and, as if to prove that charity begins at home, the Bulldogs sold the ball for a three point shot. In the first half, Roberson was charged with a third foul, the last half, Roberson was charged with a second foul.

Drake, on the other hand, placed four men, led by McCarter's 25 points, in double figures. Shooting a hot 50% from the field, the Bulldogs were cashing in on the same type of shots the Cats couldn't put in the basket.

Only once in the second half did the Cats come within striking distance, and that was when Rick Roberson, who came off the bench to score 5 points and collect 4 of the 7 total assists, UC went on a 17-8 run to pull within 50-45. McCarter, though, put Drake ahead comfortably, shooting four quick baskets, some on uncontested drives. Roberson, who was befouled for minutes in the second half, was involved in two bizzare calls. In the first half he was awarded a basket when he was stopped by his own backboard while attempting to block a Drake shot. The bulldogs, although at a severe height disadvantage, managed to outrebound the Cats by a 40 to 33 margin, while the Cats were held to 50.1 percent shooting. UC was charged with 21 turnovers, an even dozen more than Drake.

Basketball, Bowling Playoff Begins: Close Contests Expected In Finals

by Martin Wolf

The intramural program is now in the midst of its busiest season, which includes the fall and spring sport. Progress from near all teams is fast, and only four teams still in contention in each sport.

In the University League, Beta Theta Pi had no trouble moving to within one game of the Mermen, while Phi Delta Theta will be going down a team from Phi Kappa Theta, 31-22. The Newman Center barely survived a match against 41-39. There is a total of 11 matches in the Newman Center league. The two top scoring teams from each division will meet on Saturday, with the two highest scoring teams of the six meeting for the Newman Center championships the following Saturday.

The competition proved to be rough, especially among the twelve top teams winning all fifty possible games. In fact, half of the matches, with two points being awarded for the winners and zero points given to the other team, were decided by less than five points, and fifteen of the matches went to the last seconds.

Aquademc Impressve Against Indiana: Bricks, Goff Hightlight The Meet

by Lew Moorei

The University of Cincinnati's Bearcats have two home games remaining on their 1898-99 schedule. Although neither game will really be at home, the Bearcats will be playing in the city's country, still had to muster the spirit to displace the Cincinnati

Braves Hunt Dying Bearcats

by Dave Lif

Braves, Hunt Dying Bearcats

by Dave Lif

Braves, Hunt Dying Bearcats

by Dave Lif

The University of Cincinnati's Bearcats have two home games remaining on their 1898-99 schedule. Although neither game will really be at home, the Bearcats will be playing in the city's country, still had to muster the spirit to displace the Cincinnati Bearcats who were out to avenge last year's loss. The Bearcats scored early and often, and the Bearcats were off and running.

A relay decided the teams' outcome as the Bearcats were disqualified in the 400 yard freestyle relay by the judges in the first round of the meet. The event featured

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Drake's Bulldogs, hot on the scent of last week, took the mile relay team consisting of Craig Davis, Mike Grosso, Jerry King, and a 20.2 average, sixth best in Madison Square Garden. Whatever was involved in two bizarre calls. In the first half he was awarded a basket when he was stopped by his own backboard while attempting to block a Drake shot. The bulldogs, although at a severe height disadvantage, managed to outrebound the Cats by a 40 to 33 margin, while the Cats were held to 50.1 percent shooting. UC was charged with 21 turnovers, an even dozen more than Drake.

The loss to Drake dropped the Cats to an even 7-7 record in Valley play, and brought their overall record to 16-6. Drake upped its MVC mark to 11.3, one-half game behind the league leading Louisville Cardinals. The two front-runners meet next week, the Drake进入大 showdown, while the Cats can't afford a loss against the Bradley Braves. It will be the next to last game for the Bearcats this season next Saturday at home with St. Louis.

The Cincinnati, southwest Missouri Valley title, ran right over UC's Bearcats Tuesday night in a 50-39 rout. By adding Dolph Pulliam and hot-shooting guard Mike Grosso, the Bearcats turned defense and an aggressive offense into a combination which the Cats were unable to stop. The intramural program is now in the midst of its busiest season, which includes the fall and spring sport. Progress from near all teams is fast, and only four teams still in contention in each sport.

In the University League, Beta Theta Pi had no trouble moving to within one game of the Mermen, while Phi Delta Theta will be going down a team from Phi Kappa Theta, 31-22. The Newman Center barely survived a match against 41-39. There is a total of 11 matches in the Newman Center league. The two top scoring teams from each division will meet on Saturday, with the two highest scoring teams of the six meeting for the Newman Center championships the following Saturday.

The competition proved to be rough, especially among the twelve top teams winning all fifty possible games. In fact, half of the matches, with two points being awarded for the winners and zero points given to the other team, were decided by less than five points, and fifteen of the matches went to the last seconds. The intramural program is now in the midst of its busiest season, which includes the fall and spring sport. Progress from near all teams is fast, and only four teams still in contention in each sport.

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The interplay of several factors. The ARRANGING career development services.

The increasing complexity rapidly in response to the by students and alumni.

number of graduates, expanding with executives from industry,

unprecedented increase in the interviews for students and alumni.

enhancing counseling and professional development are,

Once initiated, the responsibilities, and what types of graduates in the most senior
decision about job choice, the counseling-advisory facets' of the

department for the students. "What is the broadest spectrum are designed to
every student in the University develop meaningful

career objectives, placement of graduates in the most senior positions for which they qualify,

and providing alumni with a continuing opportunity to audit their effectiveness in achieving career goals. Because a career plan so much determines life style, and is quite different from a narrow decision about job choice, the counseling-advisory facets of the Career Relation's program are an integral part of academic preparation.

The methods used for enhancing professional development are reflected in the following departmental functions:
1. Career counseling as requested by students and alumni.
2. Arranging on-campus interviews for students and alumni with executives from industry, business, schools, government agencies, and the professions.

informing registrants of available vacancies.

Maintenance of a Career Information Library.

Group guidance in the form of academic classes.

Consultation with faculty and employer groups relative to the changing needs for professional preparation and practice.

Vocational internship practice programs for all university students.

Career placement for graduates and alumni and part-time employment of a casual nature for students.

Over the past few years, the Career Relations Council has aggressively initiated the necessary programs and procedures to improve services to students. Organizations recruiting on campus have increased from 206 in 1965 to approximately 700 during the current academic year. These campus visits are very helpful to students. In addition to providing information regarding employment opportunities, interviews with a variety of employers assist students to reevaluate their goals and their future plans. During the 1967-68 academic year over 3,500 students attended 1,600 departmental services and approximately 5,000 interviews were arranged with employer representatives or departmental counselors.

A second part of this series will appear on Tuesday, March 4.
In 6 violent days the people of Israel courageously defended their land and civilization. But no sooner did one war subside than another began. A war of continuous border attacks. Of surprise and deadly sabotage. A war in which farmers must be cared for...

Israel pours out all her resources, gives all her effort to protect her people. And while she does, her people are faced with human crises within her borders.

On The 6th Day The War Ended

Israel Emergency Fund

Classified Ads
Call News Record office or place in N.R. mail box 4 days prior to insertion
10 cents a word

Worship Services
9:30 & 11:00 A.M.

Piedmont Airlines
We've put regional service on a new plane.

PIEDMONT AIRLINES

On The 7th Day The War Began

Israel Emergency Fund

We're stretched the weekend.
Piedmont Airlines has a plan
that can stretch your fun and your funds.
The Piedmont Weekend-Plus Plan.
You take off on Saturday, and return Sunday or up until noon Monday.
Piedmont takes off 2/3 on the return part of your round trip ticket.
Next time you plan a weekend away, remember our plan. It's got a + in it.